



Tuzla Community Foundation

IMPRESSUM

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Tuzla Community Foundation

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Table of contents

2020 in numbers	4
A message from the Board President and the Executive Director	7
2. Support programs	9
2.1. Youth program	9
2.2. Community Development Program	20
2.3. Open Education Program	29
2.4. Philanthropy program	36
3. Program and institutional development	38
4. Financial report 2020	39

2020 in numbers

2020 will be remembered as the year in which TCF, in addition to regular activities, directed some of its resources on assistance through special initiative called "Solidarity against the corona virus" where 100,000.00 KM was fundraised and distributed into community.

NUMBER OF COMMUNITY
PROJECTS AND INITIATIVES
LAUNCHED AND SUPPORTED

266

TOTAL VALUE OF SUPPORTED PROJECTS AND INITIATIVES

785.043,60_{KM}

OWN PARTICIPATION OF GRANTEES

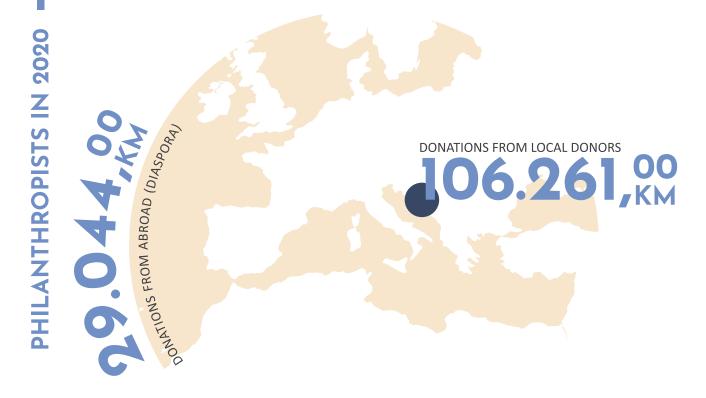
173.592, 8M

THE VALUE OF VOLUNTEER WORK

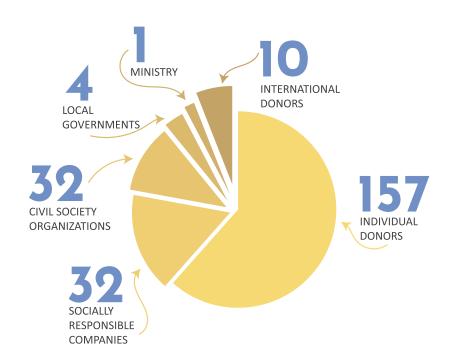
89.391,800 KM

VALUE OF INVESTED FUNDS OF THE TUZLA COMMUNITY FOUNDATION

522.059,63 KM By developing philanthropy and establishing partnerships with authorities, individuals and businesses, TCF seeks to provide funding to support local projects and the local communities in Tuzla Canton.



OVERVIEW OF SOURCES OF FUNDS



BENEFICIARIES

DIRECTLY INVOLVED IN THE ACTIVITIES OF TCF IN 2020











A message from the Board President and the Executive Director

Dear volunteers, activists, donors, partners; dear citizens and friends,

We are presenting another Annual report on the activities of Tuzla Community Foundation in one of the most challenging years on record, year 2020. Each individual will remeber this year in its own light, however it is most certain that ,for every one of us, it will carry emotions of helplessness, melancholy and grief for all of the lives that were affected by the COVID-19 pandemic.

Very few could have predicted the events that transpired in the previous year. TCF was preparing for the realisation of our recently implemented Annual Plan of Activities in the beginning of the year and we were elated when we recieved news of our partnership with international and domestic donors. Unfortunately, in a span of a few days, at the beginning of March by the orders of the Crisis Management Committee of the Federal Ministry of Health we had to temporarily suspend all activities with our beneficiaries until the 31th of March 2020., while all our employees and volunteers switched to work from home in order to prevent further spreading of COVID-19.

What mattered most to us was proper immediate reaction for the benefit of the community. Through our Solidarity Fund we jump-started our campaign "Solidarity Against the Corona Virus" so we could gather resources for helping the most afflicted communities. With the donations of individuals, local businesses, support from the local budget and international donors, we succeeded in collecting almost 100.000 BAM for interventions during the pandemic through our platform doniraj.ba. We were dedicated to putting our maximum effort into assisting primary schools, medical workers, and vulnerable categories of the population, as well as women who lost their jobs due to the pandemic caused by the COVID-19 virus. In addition we tried to implement our regular activities with fewer participants and often in an online environment, especially within our "Youth Bank" program. Community Organization program, in cooperation with the Network of active communities, was also adapted according to prevention measures, so we had fewer participants in meetings, forums and a conference of citizens. Both programs have been expanded to the entire territory of Tuzla Canton, in accordance with the fiveyear strategic plan, where we put greater emphasis in advocacy in the field of ecology and human rights protection of the most vulnerable categories through educational training and financial support. The project on inclusive development of the community

in Kiseljak entered its final year of successful implementation while adjusting our working conditions through the Social Center and the pedagogical workshop in Kiseljak. On the other hand, the pandemic had an impact on the implementation of the project "Education on responsible treatment of dogs" because the Dogs Trust Representative Office in BiH decided to close this program due to the impossibility of implementing education in schools. As a result, at the end of the year we were left without two employees who were engaged in that project.

However, we were fortunate enough to be healthy, united and cooperative not only towards each other in TCF, but also towards all our colleagues in the civil sector. We united and stood up for "Equal rights for associations and foundations", which have done so much for the most vulnerable categories of the population, without getting proper recognition and support from the government.

On this occasion, we want to give recognition and thank our employees, volunteers and

activists, which were willing to adapt, to work from home and quarantine, and in spite of all these challenges, were able to achieve more than what we planned for 2020!

We are thankful to all donors, international and domestic, who continued their support and were willing to adapt the conditions for cooperation to these new circumstances. This has allowed us to, together with our partners in local communities of Tuzla Canton, maintain our work and support programs in accordance with the needs of citizens. More about supported projects of other civil organizations and groups can be found in Appendix 10: "Brochure on supported projects in 2020.", which is an integral part of this report, and can be read on our website www.fondacijatz.org.

We are hopeful that you will continue to support us and enjoy reading!

Cordially,







2. Support programs

2.1. Youth program

Although the situation with the Covid-19 virus pandemic made it impossible to carry out the activities in the way it was planned, the work with young people in new conditions was organized online or in conditions that provided a safe and healthy work environment. Young people quickly got used to the implementation of online activities and in some segments this way of working was even more attractive to them. More than a hundred youths took part in the Youth Bank program.

Youth Bank

TCF continued to implement Youth Bank program in 5 municipalities and cities of Tuzla Canton (Tuzla, Lukavac, Zivinice, Kalesija and Srebrenik). This year, 111 young people aged 18 participated directly in the work of the Youth Bank. During the one-year term, young people had the opportunity to learn about the community in which they live, the needs and

problems of the youth, democratic decision-making and other activities aimed at the comprehensive development of young people and their stronger social engagement. Based on the acquired knowledge, the members of the YB Board participated in deciding on support for youth projects in Tuzla Canton, in a transparent and accountable manner.



It is my pleasure to set aside a few hours a week to work with young people.

It just makes me happy!

Mirna Hodzic, coordinator of the board of Youth Bank Tuzla

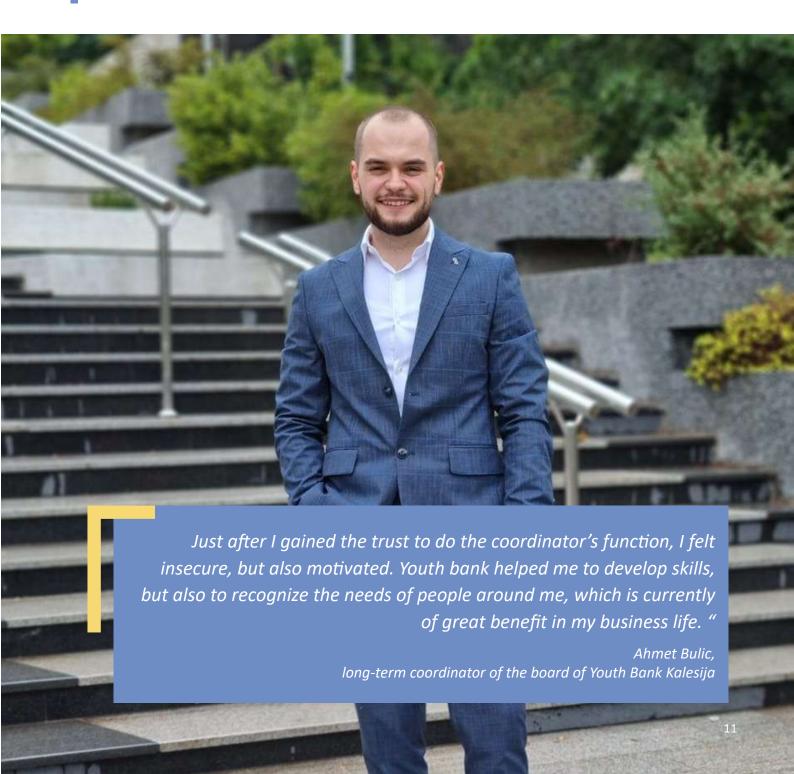


Through Youth Bank I gained many new skills, but the cherry on top of this wonderful year, which I started as a shy girl who was afraid of other people's opinions and comments, is that I ended up as a young person with attitude and clearly defined goals. My Coordinator Marko sais I'm now "on the top of the world" and I truly feel that way.

Belma Likic, winner of "Heroine of your community 2020" award



Team of YB coordinators realized numerous educational workshops and other activities during the year. They point out that the volunteering experience and skills they acquired in YB, significantly helped with searching for employment. Some have already received the opportunity to continue their professional development in the business sector.





Trainings, workshops, decision making and entertainment

Due to the pandemic, the three-day Orientation training "How to decide in Youth Bank" was conducted separately on several occasions, in the period February-March and June 2020. The training was attended by 114 youths, who learned about the rules and procedures of work in YB, assessment and evaluation of youth initiatives, and ways of objective and democratic decision-making. Participants, as is the practice in this training, learned about the concepts of philanthropy and volunteerism, as the basic values of the civil sector.

During the year, 11 thematic workshops were held in each of the 5 Boards. During the year, young people also held regular meetings and discussed topics regarded as important for the development of participatory democracy by the youth. They held 35 meetings.

- 1. What is Youth Bank
- 2. (Be)come active, volunteer!
- 3. Team work
- 4. Communication and communication skills
- 5. Let's monitor
- 6. Media and me
- 7. Democracy
- 8. Introduction to the Law on Youth of the Federation of Bosnia and Herzegovina
- 9. Presentation skills
- 10. Writing a project proposal I and II
- 11. Evaluation workshop



During their one-year term, YB members decided twice in a year about support to youth projects. They considered a total of 51 project proposals and made a decision on supporting 21 projects. Before making final decision, the young people through pre-selection process

established basic criteria which project must meet, conducted interviews and got acquainted with the applicants and their project ideas. Decisions were through scoring scale made in accordance with the YB criteria for project evaluation.



"It is a great responsibility to teach young people how to recognize ideas that are worth supporting""

Minela Buljubasic, coordinator of the board of Youth Bank Srebrenik



Ceremonial awarding of certificates for members of the Board of the Youth Bank



Campaign "Be a Hero / Heroine of Your Community"

For the seventh year in a row, through this campaign, the Foundation seeks to focus the community on the needs and problems of young people, to seek common solutions, and provide financial support to support youth associations, which, even during the pandemic, continued to strengthen youth capacity. The campaign started, symbolically, on the International Youth Day, August 12, 2020, when the Foundation organized an online event,

where young people talked with the Minister in the Ministry of Culture, Sports and Youth of Tuzla Canton, Zlatan Muratovic, in which we highlighted the problems of young people, the status and funding of youth associations, and the goals and achievements of the Youth Strategy.



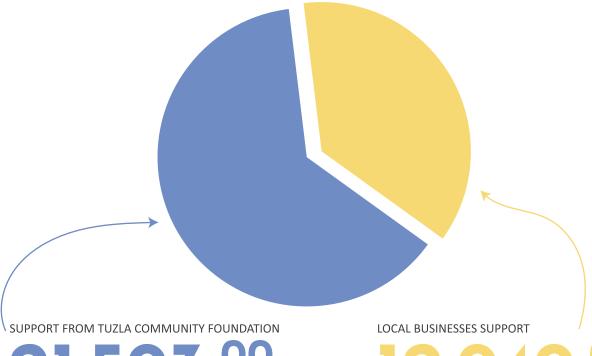
Support from the business sector: Despite the pandemic and critical situation for many companies in Tuzla Canton, the campaign was supported by 25 socially responsible companies with the total amount of 13,000 KM. It is important to emphasize that the

representatives of socially responsible companies set aside their time to listen and financially support youth projects and directly participate, which was a valuable experience for all participants.



TOTAL VALUE OF SUPPORTED PROJECTS

34.534,600 KM



21.593,KM

 $12.949,^{00}_{KM}$

Conference "Youth Inspiration Academy" was held on the International Volunteer Day, December 5, 2020 with innovation in the approach in realization of the conference. The conference was conceived and realized through six inspiring workshops that aimed to empower and motivate young

people. The conference was held in six different locations in order to comply with hygienic and epidemiological measures, but also gave young people the opportunity to develop their knowledge and skills in three areas: personal development, entrepreneurship and social engagement.







Thematic workshops and inspiring speakers on "Youth Inspiration Academy", held 5.12.2020.

- Entrepreneurship Starting one's own business or something much bigger?, Lecturer Mirela Omerovic, Executive Director of the Impakt Foundation Sarajevo;
- 2. My entrepreneurial experience, Lecturers Edis Osmic and Una Stjepic, Young Entrepreneurs from Tuzla and winners of TCF Grant support for Launching a small business;
- 3. How to survive if anxiety is stronger than motivation?, Lecturer Alma Tihic, Psychology and Gestalt therapist
- 4. GirlThing & Arduino for beginners, Lecturer Nerma Huskic, graduate of the Faculty of Electrical Engineering, Department of Automation and Robotics and Members of "Girl Thing"
- 5. CV Tips & Tricks, Lecturer Adnan Mujanovic, doctor of medicine and Prometheus Scholarship Fund holder;
- 6. Business skills for the 21st century, Lecturer Selma Selimovic, Head of the Human Resources Department in Virgin Pulse.



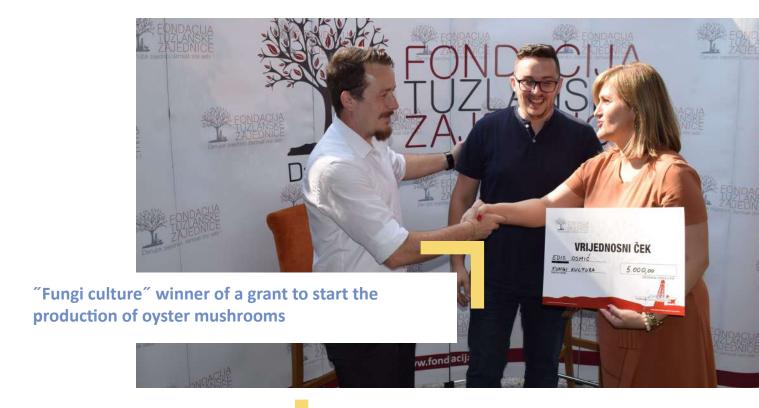
Na konferenciji su dodjeljena i priznanja pojedincima, organizacijama i udruženjima koji su dali poseban doprinos razvoju mladih.

Winners of the "Be a hero of your community" 2020 award

- Institute for Youth Development "KULT", for outstanding contribution to the development of the youth sector;
- Adnan Mujkic, for exceptional contribution to the development and empowerment of young people,
- Belma Likic, for outstanding volunteer contribution at Omladinska banka;
- GirlTHing Young Women Association, for the best implemented project in 2020.
- Company Lovic & Co, for long-term support of youth initiatives.

Quick Start-up As part of the QUICK START-UP project implemented within the United Nations Development Program (UNDP) project ReLoAd (Regional Program on Local Democracy) supported by the European Union, the Foundation implemented training in the field of entrepreneurship for young people from the area of the City of Tuzla. The training was attended by 18 young people. The participants of the training learned about

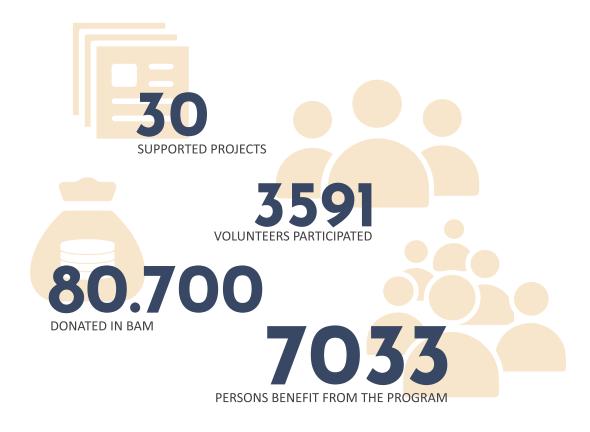
the basics of entrepreneurship in order to make business plans for the development of their future start-up companies. Out of six candidates, the Foundation supported the two best business plans, with a grant of 5,000.00 KM. In addition to educational and financial support, the support also included mentoring support for the creation and development of a business plan, as well as support in the form of product promotion and start-up companies.





Areas of support in the youth program

Education and Economics and lifelong entrepreneurship learning Preservation of Youth, children health, sports and family and recreation **AREAS OF** SUPPORT IN THE YOUTH PROGRAM Culture Vulnerable and art groups support Human rights and Environment democracy









Fond za poduzetništvo

2.2. Community Development Program

The Community Development Program is aimed at strengthening cooperation between the civil, public and business sectors, strengthening the capacity of local leaders and organizations, and improving the living conditions of marginalized groups, in particularly neglected and marginalized communities in Tuzla Canton. The Foundation continued to implement activities on the project "Democratic and Economic Empowerment of Underdeveloped Communities in Tuzla Canton" (funded by the German Ministry of Economic Development and Cooperation), which is the backbone of this program. This year, new project called "Our community is our responsibility" started under the USAID's Localworks Program and

Porticus' Civil Sector Strengthening Program in BiH, that is also supporting Community Development Program activities. Accordingly, the cooperation with the strategic partner "Network of Active Communities" (hereinafter NAC) was continued, which was approved financial support for the development of the organization in order to implement the model of community organization throughout the Tuzla Canton.



Community Organizing

Community organizing model is implemented since the establishment of TCF. It is fully adapted to the needs of our communities, tradition, culture and customs of our citizens. This innovative model of organizing citizens in micro communities (local communities and settlements) is implemented together with the NAC aiming to empower and strengthen capacities of citizens to become successful community organizers and holders of positive changes in their communities. From this year, experiences and practices of the community organizing model is transferred to new municipalities in TC. Consequently, in May and June 2021 representatives of TCF and NAC, visited the representatives of the municipalities in the TC, where they presented the goals and activities that will be implemented within the new project "Our community is our responsibility" in the period of 2020 -2024.

Partnership cooperation with NAC was also reflected in mentoring and financial support for its organizational strengthening.



Local development groups, members of the Network of Active Communities in 2020:

LGZR Dobrnja, LGZR Priluk,

LGZR Gornja Tuzla, LGZR Živinice Gornje,

LGZR Grabovica, LGZR Seljublje,

LGZR Kiseljak, LGZR Bikodže,

LGZR Simin Han, LGZR Bokavići,

LGZR Solina, LGZR Gnojnica,

LGZR Tinja,

LGZR Par Selo, LGZR Prokosovići,

LGZR Lisovići, LGZR Turija i LGZR Tuholj.





Local Community Development Group Coordinators (LCDG) have been organized independently and led meetings with citizens in their local communities and settlements, implemented action plans, conducted discussions and advocated for better living conditions.

Although the pandemic made it necessary to adapt the work to the new conditions, NAC has

shown that it has the exceptional readiness and organizational strength to respond quickly to the demands of citizens in need. They identified more than 800 households / families in the state of need due pandemic and with the help of the humanitarian organization Pomozi.ba distributed 1000 packages of humanitarian aid in 15 communities of TC, containing 25 tons of food products.



Strengthening the capacity of active citizens and civil society organizations

Training on "Community Organizing"

The aim of the training was to introduce leaders in the civil sector, representatives of local community councils and civic activists from the area of TC the model of community organizing in order to apply the acquired experience and knowledge in the work of their associations and in their micro communities. The two-day training was realized in July in two terms, and 31 people (16 men and 15 women) from 14 different local communities and 7 civil society organizations took part in the training.

Training on "Project management - writing a project proposal"

The goal of the training is to empower activists in the civil sector, from the area of Tuzla Canton, who will focus their acquired knowledge on training on strengthening their organizations and institutions. Participants in the training were representatives of public institutions, associations and informal groups of citizens. The training was realized in December 2020, and 19 people took part in it.

"Knowledge acquired on education I will transfer to members of civilian organizations in my municipality. Since most associations in Kalesija have constant communication with the municipality, I will refer them to certain public calls, and help them write project proposals."

> Expert Associate for Social Activities, Youth and NGOs of Kalesija, Elvira Mehmedovic



"At the 13th Conference of Active Communities, which was held on 19the December 2020 in Prokosovici, we celebrated the successes from 2019, we strengthened our aspiration and encouraged interests for engagement in the field of environmental protection. Our activists regularly prove that the community idea, the desire to change, work and effort, goes above all the differences and obstacles, and that democracy, equality and participation of citizens can make our communities better. " Ermin Avdic General Secretary of NAC.



n December, in cooperation with the Network of Active Communities, the Center for Ecology and Energy and Radio Kameleon, a forum was organized that brought together representatives of civil society organizations, media and political parties to participate in the Tuzla City Council in the next four years. The main topic was related to creation of green policies that will offer a solution to the problem of air pollution in Tuzla, but also a solution to other important environmental issues. The forum aimed to create a link between the representatives of the civil and public sector, i.e. political entities that will participate in the composition of the Council of the City of Tuzla, which resulted in an agreement on the development of the Environmental Action Plan of the City of Tuzla.





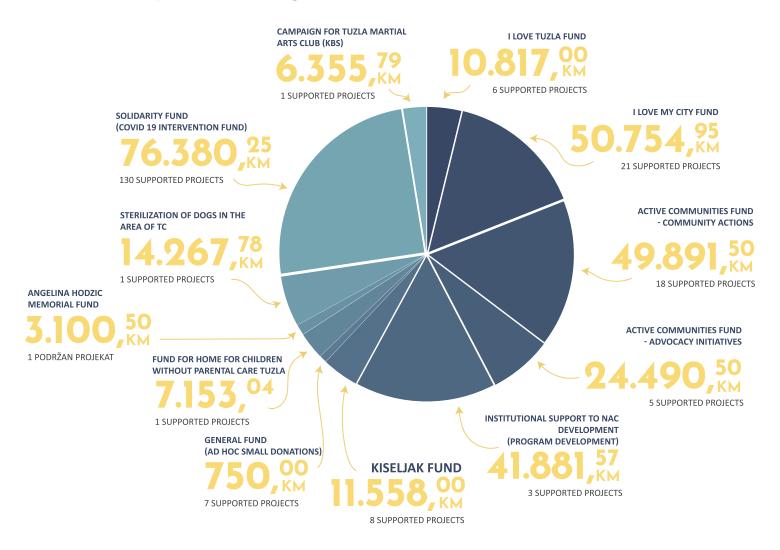
"Solidarity against the Corona Virus" campaign

"In the first month of the pandemic, we started the campaign Solidarity against Corona virus, in order to mitigate the consequences of pandemic to the life of marginalized groups. In only 2 months, through our Solidarity Fund and donations from individuals, local companies, with additional support from local budgets and international donors, using our platform www.doniraj.ba, we have managed to collect almost 100,000 KM for the interventions that will reduce the consequences of pandemic. We focused on supporting medical workers at the University Clinical Center Tuzla, the emergency service of the Public Health Center Tuzla, but also several more emergency services of the Public Health Centers in TC.

In cooperation with our partnering civic organizations in Kiseljak, warm meals were distributed to the Roma population. During pandemic, thanks to the funds from the German Embassy, we provided help for 21 schools in TC. We also have organized support for over a hundred women in TC, who lost their jobs or the ability to provide for their family thanks to funds from Open Society Institute and City of Tuzla. We tried to react quickly and invest our maximum efforts to give our contribution and help as much as it was in our power."

Jasna Jašarević, Executive Director TCF

inancial support under the Community Development Program



T O T A L 297.400,88























2.3. Open Education Program

Within this program, the Foundation implements activities following the principles of the Open Education Model, which includes improving living conditions and establishing a culture of learning that presupposes the active involvement of citizens, especially young people, in community life, as well as their self-initiative.

Development and institutional support for Citizens' Association Agora

As one of the founders, TCF continued to provide advisory and financial support to the work and development of the Agora Association in 2020. The intensity of activities and the number of beneficiaries in the educational program has decreased compared to previous years. This is a direct consequence of the Covid 19 pandemic, which negatively affected the possibility of gathering citizens, holding trainings, but also reduced the interest of citizens in participating educational programs. Nevertheless. during the second half of the year, there has been a mild work stabilization, so they have successfully implemented certain activities for young people, meetings with activists

from the network of active communities, but also research on labor rights at the time of pandemic.

In 2020, 522 people participated in the programs and activities of the Agora Center, and there were total of 168 different activities such as educational courses, individual and team meetings, workshops and networking activities with domestic and foreign partners. In addition to the implementation of courses and education, Agora continued to coordinate the work of the local development group Simin Han.



for members of the syndicate and health unions.

conditions, workers' rights and the mode of action of the workers' union with almost 500 of employees in the public, civil and private sectors, of which there are over 300 respondents employed in the field of trade, health and education. Consequently, Agora organized IT courses

29

Project "Development of the Kiseljak community with special emphasis on Roma inclusion"

TCF has entered the fifth year of the implementation of a special initiative for the development of the local community of Kiseljak in Tuzla, with an emphasis on the integration of Roma, but also the revitalization of local community. Kiseljak is the community with the highest percentage of Roma population in BiH, who often live in conditions of severe poverty, so the empowerment of Roma and their inclusion in society is an important aspect of the overall development of the community. Community interventions were carried out by the Foundation in cooperation with the Local Community Development Group and partner organizations, and are based on the implementation of the Strategic Plan for the Development of LC Kiseljak.



Results achieved in 2020:

- Improved infrastructure (roads, sew rations, renovated mineral water source)
- Social Center as a synergistic factor in the community enriched with various civil sector activities, pedagogical workshops, forums, trainings and educations
- Young people and Romani women educated and empowered to initiate household income
- Increased number of Romani citizens involved in decision-making processes
- established an educational alliance accounted for 12 partner organizations under which the Romani population counseling operates
- empowered youth leaders through project support, mentoring and networking
- Fundus Libraries in the Social Center reached over 600 titles and 120 users
- Opened a Toy Library as a resource for parents

As a result of the coordinated work of the pedagogical team and primary school Kisejak, this year, all Roma children with Kiseljak were enrolled in the first grade on time. Assistance to school children was provided through the procurement of tablets, home visits, regular communication with teachers and parents.



Forum Theater "Romano Joker"

In cooperation with the Club of Young Roma, a ten-day training "Forum Theater Romano Joker" was organized with the aim of empowering young people to improve communication and initiate social dialogue. Through the forum, young people from Kiseljak spoke about the problem of living in a dysfunctional family, pointing out the effects of begging and underage marriages on the lives of children from vulnerable families. As a result of several months of work, on November 26, young people held the premiere of the play "Stolen Dreams" at the Kiseljak Community Center, which stimulated a discussion among representatives of institutions and organizations that attended the event.

Development of entrepreneurial conditions and employment of women.

Romani women in BiH live in a very difficult position and are also discriminated against being Roma but also being women. In order to empower women and increase women's employment in Kiseljak, among other things, in cooperation with the Association of Roma

women "Better Future", TCF gave support to women to initiate income generating activities in their households. 55 women participated in the education, while the financial support was approved for 17 of them.





Improvement of non-formal treatment of secondary raw materials.

After the situation analysis in 2019, TCF with relevant stakeholders made proposal to jointly work on improvement of the field of collection of secondary raw materials in Kiseljak. In 2020, the implementation of the pilot project has started with the purpose of humanization of life and conditions of work for people dealing with the treatment of secondary raw materials. In July, four people engaged in the collection of secondary raw materials were involved in the mentoring program, within which they have made an analysis of their own business and a plan for improving income activities. In September, financial support to four collectors has been approved and mentoring continued for the implementation of their plans. Since the activities are aimed at preserving the

environment, the Agreement on Cooperation with the JKP Komunalac was signed in December 2020 to regulate the disposal of solid waste of the collectors.

Project "Education of students on responsible treatment of dogs" and "Free sterilizations and castrations of street and ownership dogs in TC"

Projects were realized in cooperation with the Dogs Trust to increase awareness and knowledge of the safe and responsible way of treating street and ownership dogs, but also to support local authorities in resolving the problems of abandoned dogs throughout BiH.





Due to the transition of schools to Online Teaching, the regular realization of workshops in schools was suspended in March. In cooperation with the Dogs Trust Foundation during the summer, the online workshops were implemented, in whose preparations and implementation the Foundation Educators participated.

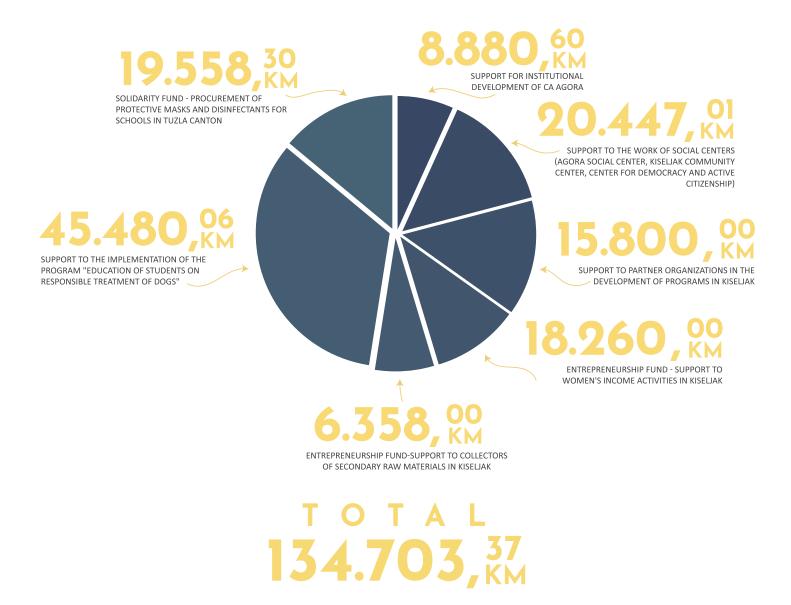
Due to the unfavorable epidemiological situation, and due to the inability to access students through school, Dogs Trust Foundation decided to terminate the education program,

so in October 2020, after five years, the implementation of the project was completed.

The program of free castrations and sterilizations on our canton have been ongoing for four years. Castracies and sterilizations were done in partnership with 17 veterinary stations that were included in the program.

In 2020, a total of 3,320 dogs were processed, and the number of total dogs in TC in the last four years is 23,466.

Through this support program, in 2020 we distributed 134,703.00 KM.





In addition, with the support of the German Embassy in BiH, 1700 liters of disinfectants, 8500 cotton protective masks for children, 8,000 one-off surgical masks and 21 contactless thermometers were distributed. This valuable donation was arranged in 24 schools in TC, and to the Center of early intervention "Small World".

2.4. Philanthropy program

TCF has a unique mission to promote philanthropy and involvement of all in the Community Development. And this year we worked on connecting individuals, companies, families and other donors to, under the same roof, jointly organize voluntarily donation to support local communities and civil sectors in the Tuzla region. Through philanthropic funds, flow or indebted, thematic, dedicated or scholarship funds, as well as memorial, the TCF plans to support initiatives and community welfare projects.

Compared to the previous year, the total amount of the collected funds is lower by about 15% and the reason for this is mostly the pandemic, which primarily affected companies, but also many individuals, and reduced spending and increased savings. Despite this, many TCF campaigns for the grocery of funds,

and especially the campaign "Solidarity against Corona virus" were successful.

This campaign also has opened new partnerships for TCF, so the BiH Open Society Fund was provided with 20,000 BAM, 15,000 BAM to support women in need, while alongside the Embassy of the Republic of Germany in BiH 10,000 euros were provided to support schools in the TC for the prevention of spreading the pandemic.

In 2020, cooperation was achieved with the Trag Foundation from Serbia, in order to promote the "Community Foundation" model in BiH, through their initiative "Foundation from our Region". Through online meetings, TCF presented its own example of successful development of the local foundation.

On-line kampanje 2020 putem platforme Doniraj.ba

O.No.	Fundraising Campaign Title	Achieved in BAM
1	Let's give Kiseljak back its old spark	942,05
2	Solidarity against the corona virus	31.451,00
3	Sport for everyone	6.435,00
4	Ventilation and air conditioning at Tinja center	7.367,00
5	Renovation of the roof of PS Lisovici	3.766,00
6	Toilet reconstruction in the Elementary School S.Han	5.070,00
7	"Be a hero / heroine of your community"	13.050,00
8	Scholarship Fund "Prometej"	10.197,50
9	Tree for a Friend-Tree for Angelina	3.427,50
10	100 children's books	219,00
TOTAL:		81.925,05

Development of the Diaspora Philanthropy

In order to develop philanthropy and increase the number of philanthrops through improved cooperation with the Bosnian Diaspora in Germany, TCF established cooperation with the Association from Germany "Zukunft Gestalten Bosnien"



3. Program and institutional development

Board of Directors and Decision-making through Citizens' Participation

In the decision-making process on financial support for citizens' initiatives and civil society organizations, a total of 171 people were participated in 12 Citizens' Committees. Committee members are citizens of various professions, age and sex, which voluntarily participate in the decision-making within TCF. The Youth Bank Boards are the most

numerous decision-making committees whose members also participate in a number of different activities and events that are of interest to young people. The decision-making process was transparent and democratic on predetermined criteria for each fund.

Networking and Cooperation with International donors and Authorities

Given the situation caused by the COVID-19 pandemic and the security measures brought by authorities through this period the movement and gatherings through TCF programs were limited to less number of participants. While planned study visits were not organized working with partners and networking has not been stopped.

During the year, numerous online meetings with partners within the USAID program "Localwors" and program of the Porticus Foundation "Strengthening of the civil engagement in BiH" where organized and TCF was actively engaged. The networking with partners of the International Olof Palma Center also continued as well as cooperation with "Folk High School" Vasteras from Sweden.

On-line webinars were held in cooperation with the Freudenberg Foundation too.

In addition to international and domestic donors, TCF continued to cooperate with the local and cantonal authorities. The cooperation agreements were signed with the City of Tuzla, the City of Srebrenik and the Municipality of Lukavac. In summer 2020, TCF presented its work to the Heads of the Departments of the Social Affairs within all municipalities of TC. Cooperation continued too with the Ministry of Economy of the TC, the Ministry of Education of the TC and the Ministry of Culture, Sports and Youth of TC. TCF took an active participation in the Thematic Working Group for Social Affairs within the process of drafting the Strategy TC for the period 2021-2027 that was led by Tuzla Cantonal Government.

4. Financial report 2020

Α	INCOME*	2019/BAM	2020/BAM
1	Revenues from international donors and partners	870.029	949.104
2	Revenues from individuals and businesses	68.204	48.591
3	Budget income (local and cantonal)	54.383	30.241
4	Membership fees	0	0
5	Revenues from own activities	0	0
6	Other income	4.990	3.322
		997.606	1.031.258

^{*} A list of all local and international donors is at the end of the report

BR.	Expenditures *	2019/BAM	2020/BAM
1	Staff (net salaries, contributions, other income)	280.559	363.562
2	Transport (fuel, vehicle maintenance)	11.854	8.644
3	Equipment (IT equipment, software, furniture, maintenance)	7.784	8.322
4	Office costs (material, overhead expenses, insurance, maintenance, bank, etc.)	19.296	19.969
5	Program costs, services (trainings, design and printing, media services, audit, accounting, contractors)	77.741	56.017
6	Support programs through grants and other support (institutional grants, thematic funds, philanthropic funds, special initiatives and support programs)	596.390	568.604
7	Other costs (memberships and networks, study visits, capacity building, unforeseen costs)	3.978	6.132
	TOTAL EXPANSES	997.602	1.031.250

^{*} List of expenditures shown according to the program/project budget An independent auditor's opinion for 2020 look at WWW.FONDACIJATZ.ORG

ASSOCIATION OF DONATIONS

Activists and volunteers who participated in the realization of the supported projects have made visible, measurable and concrete changes in the local communities. This showed that the wealth of our communities lies in people who have energy, enthusiasm and volunteer spirit. They organized people in their community and united resources for the purpose of improving living conditions for all citizens in TC.

Our work would not be possible without joining donations from foreign donors, individuals and socially responsible companies from local communities as well as local and cantonal government. These initial funds provided by TCF for supporting civic projects made positive changes in our local communities.

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Federal Ministry of Economic Development and Cooperation of the Federal Republic of Germany

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The City of Zivinice

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Citizens' Association "Euro Rom" Tuzla, Citizens' Association UG "Pocetak",

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